

## Operations Manager – Peace Camp Gremi

**Location:** Gremi, Kakheti Region, Georgia

**Organization:** Peace Camp LLC in partnership with TEMI Community

**Start Date:** April 2026

**Contract Period:** Initially seasonal (April – October 2026) with strong potential for long-term cooperation

**Employment Type:** Full-time, on-site position with accommodation

### About Peace Camp Gremi

[Peace Camp Gremi](#) is a social impact glamping and training center in the village of Gremi (Kakheti). We combine sustainable tourism with youth education activities, hosting individual visitors and groups. We are a social business that is cooperating closely with the Georgian inclusion community Temi and the German NGO Corridors.

### The Opportunity

We're looking for an experienced operations and hospitality professional to manage Peace Camp Gremi as our on-ground leader. This isn't a typical hotel job – you'll be running and developing a value driven initiative striving for Social Impact, Sustainability, Community and Inclusivity. You can shape this special place and to create exceptional guest experiences that align with our social mission. This is a role for someone who wants to build something meaningful rather than just manage an existing operation.

### What You'll Do

#### Hospitality & Operations Management

- Manage bookings for both tourism guests and training programs
- Ensure high-quality guest services and memorable experiences
- Coordinate with TEMI Community on housekeeping, catering, and maintenance
- Oversee facility maintenance, supplies, and vendor relationships
- Manage financial tracking, invoicing, and operational budgets
- Handle day-to-day problem-solving and decision-making

#### Training Program Logistics

- Coordinate logistics for international workshops and training programs
- Manage pre-arrival communications with project coordinators
- Set up spaces for workshops (room arrangements, materials, equipment)
- Coordinate catering timing with training schedules
- Provide technical support
- Ensure participant comfort and address special needs (dietary, accessibility)

#### Tourism & Facility Development

- Drive touristic development and actively increase bookings
- Build partnerships with travel agencies, tour providers, and tourism operators
- Increase visibility and marketing (social media, booking platforms, local networks)
- Implement facility and service improvements in collaboration with leadership team
- Initiate own initiatives for retreat, cultural or culinary events

## **Team Coordination**

- Work closely with Peace Camp management for strategic decisions
- Work closely with TEMI Community colleagues who handle food and wine operations and facility maintenance
- Coordinate closely with Corridors project team and trainers for educational activities
- Build relationships with local suppliers and service providers

## **Who You Are**

### **Essential Qualifications**

- **Proven hospitality or operations management experience** (3+ years) – guesthouses, retreat centers, boutique hotels, agritourism, or conference facilities
- **Event/workshop logistics coordination** – comfortable managing multiple moving parts
- **Excellent organizational skills** – you can juggle competing priorities and stay calm under pressure
- **Regional and cultural competence** – comfortable working in rural communities and knowledge of the Kakheti context
- **Self-starter mentality** – you don't need constant direction and can build systems from scratch
- **Fluent in Georgian and English** (written and spoken)
- **Service-oriented mindset** – you genuinely care about guest experience and quality

### **Valuable Additional Skills**

- Experience with international groups or cross-cultural environments
- Experience with and network within the youth work section in Georgia (Erasmus+)
- Financial management and budget tracking
- Understanding of sustainable tourism or social impact sectors
- Russian or German language skills
- Experience working in mission-driven organizations

### **Personal Qualities We're Looking For**

- **Entrepreneurial and resourceful** – you solve problems creatively with limited resources
- **Inclusive and sensitive** – you work effectively with the TEMI Community team, many of whom have disabilities, and are attuned to diverse needs and capabilities
- **Mission-aligned but practical** – you respect education work without needing to deliver it yourself
- **Adaptable and resilient** – comfortable with ambiguity and changing situations
- **Collaborative** – you work well with diverse stakeholders
- **Warm and welcoming** – you create an environment where people feel at home
- **Growth-oriented** – you see this as an opportunity to build something, not just maintain it

## **What We Offer**

### **Compensation & Benefits**

- **Competitive salary:** 2,000-3,000 GEL per month (based on experience)
- **Accommodation** at Peace Camp Gremi (private space in a beautiful setting)
- **Meals** included
- **Professional development** – exposure to international education programs and trainers
- **Meaningful work** – contribute to educational work and community development
- **Autonomy** – real decision-making authority in your area

### **What Makes This Special**

- You'll be building something from the ground up, not just maintaining status quo
- Work that combines professional hospitality excellence with social impact
- Genuine work-life integration in a meaningful context
- Opportunity to shape the development of a unique social enterprise

### **How to Apply**

**1. CV/Resume** (in English)

**2. Motivation Letter** (1-2 pages in English) addressing:

- Why this specific opportunity interests you
- Relevant experience managing hospitality operations or events
- An example of when you built or improved something with limited resources
- Your vision on how to further develop Peace Camp Gremi and why you are the right person for this

**3. Two professional references** (names, position and contact information – we'll contact them only if we move forward with your application)

**Application Deadline:** 22.03.2026

**Desired Start Date:** April 2026

Please send your email with documents as PDFs to [info@peace-camp.com](mailto:info@peace-camp.com)